

PROPOSAL

(Subject: Approval of amendments and additions to the Company Charter)

To: The General Meeting of Shareholders of Tan Phu Vietnam Joint Stock Company

- Based on the 2020 Enterprise Law, the 2025 amended Enterprise Law, and the implementing guidelines;
- Based on the Securities Law of 2019, the amended Securities Law of 2024, and the guiding documents for their implementation;
- Based on the Company's Articles of Organization and Operation,

Arising from the need for change within Tan Phu Vietnam Joint Stock Company ("the Company") and in accordance with new relevant legal regulations, and based on practical experience and the desire to improve the efficiency of governance and operations at the Company, the Board of Directors has reviewed the Company's Charter and drafted several amendments and additions to conform with current legal regulations.

Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following amendments to the Company's Charter:

1. Through the amendment of the Company's Articles of Association, with the amendments detailed in the Appendix attached to this Proposal.

2. The full text of the Company Charter has been issued, incorporating the aforementioned amendments.

3. The legal representative is authorized to proactively finalize, sign, and issue the full text of the new Company Charter in accordance with regulations after the amendments to the Company Charter have been approved by the General Meeting of Shareholders. This is hereby submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above ;
- Board of Directors , Inspection Committee;
- Save : VT .

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signed)

TRAN DUC HUY