

**APPENDIX DETAILING AMENDMENTS TO THE STATUTES
TAN PHU VIETNAM JOINT STOCK COMPANY**

| Clause | Contents of the current Charter | | | Amendments and additions | | | Reason for revision |
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| Clause 3 Article 2 | 3. Company's registered office: <ul style="list-style-type: none"> ○ Address: 314 Luỹ Bán Bích Street, Hoa Thanh Ward, Tan Phu District, Ho Chi Minh City, Vietnam ○ Phone: (84.028) 3860 9003 - 3860 9340 ○ Fax : (84.028) 3860 7622 ○ E-mail: info@tanphuplastic.com.vn ○ Website: tanphuplastic.vn | | | 3. Company's registered office: <ul style="list-style-type: none"> ○ Address: 314 Luỹ Bán Bích Street, Tan Phu Ward, Ho Chi Minh City, Vietnam ○ Phone: (84.028) 3860 9003 - 3860 9340 ○ Fax: None ○ Email: info@tanphuvietnam.vn ○ Website: tanphuvietnam.vn | | | Change information |
| Clause 1, Article 3 | No. | Name of industry/business | Business sector/occupation code | No. | Name of industry/business | Business sector/occupation code | Update the regulations to comply with current laws and add new business lines. |
| 1. | Manufacturing products from plastic Details: Manufacturing of plastic products and packaging for the industrial, agricultural, fisheries, transportation, construction, postal and telecommunications, and civil | 2220 (Main) | 1. | Other manufacturing not classified elsewhere Details: Manufacturing of plastic parts and components for the industrial, agricultural, fisheries, transportation, construction, postal and telecommunications, and civil sectors. Fabrication of molds and parts for the plastics industry. | 3290 | | |

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| | | sectors (excluding the production of thermal insulation foam using R141b gas and pre-mixed polyol HCFC-141b). | | | | | |
| | 2. | Production of non-alcoholic beverages and mineral water. Details: Production of bottled purified water. | 1104 | | 2. | Wholesale of other household goods Details: Wholesale of household goods; Wholesale of medical instruments, cosmetics and hygiene products; Wholesale of other household goods (Exercising the right to export, import, and wholesale distribution of goods not prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622)) Excluding the management, import, export, purchase, sale, storage, and protection of goods included in the National Reserve List. | 4649 |
| | 3. | Printing Details: Printing on packaging (not performed at the headquarters) (not carrying out printing activities as stipulated in Decree No. 195/2013/ND-CP dated November 21, 2013 and Decree No. 25/2018/ND-CP dated February 28, 2018 amending and supplementing Decree No. 60/2014/ND-CP dated June 19, 2014) | 1811 | | 3. | Manufacturing products from plastic Details: Manufacturing of plastic products and packaging for the industrial, agricultural, fisheries, transportation, construction, postal and telecommunications, and civil sectors (excluding the production of thermal insulation foam using R141b gas and pre-mixed polyol HCFC-141b). | 2220 (Main) |
| | 4. | Manufacture of other specialized machinery Details: Manufacturing of machinery and equipment for the plastics industry (excluding recycling of waste materials, | 2829 | | 4. | Other specialized wholesale trade | 4679 |

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| | <p>forging, casting, metal rolling, stamping, cutting, bending, welding, painting, and electroplating at the headquarters).</p> | | | | |
| 5. | <p>Other manufacturing not classified elsewhere Details: Manufacturing of plastic parts and components for the industrial, agricultural, fisheries, transportation, construction, postal and telecommunications, and civil sectors. Fabrication of molds and parts for the plastics industry.</p> | 3290 | | <p>not classified elsewhere Details: Wholesale of raw materials and supplies for the plastics industry; Wholesale of raw materials, supplies, and products for the agricultural, industrial, and construction sectors; Other specialized wholesale not classified elsewhere (Exercising the right to export, import, and wholesale distribution of goods not prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622))</p> | |
| 6. | <p>Agents, brokers, auctioneers Details: Agents. Brokers. Consignment agents, buying and selling goods (excluding business activities listed in the List of Goods for Foreign Investors, and economic organizations with foreign investment capital are prohibited from exercising export, import, and distribution rights as stipulated in Section 16.A, Appendix I of Decree 31/2021/ND-CP)</p> | 4610 | | <p>5. Manufacture of other specialized machinery Details: Manufacturing of machinery and equipment for the plastics industry (excluding recycling of waste materials, forging, casting, metal rolling, stamping, cutting, bending, welding, painting, and electroplating at the headquarters).</p> | 2829 |
| | | | | <p>6. Wholesale of agricultural machinery, equipment and spare parts. Details: Buying and selling agricultural machinery and</p> | 4653 |

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| 7. | Wholesale beverages Details: Buying and selling bottled purified water. | 4633 | | equipment. | | |
| 8. | Wholesale of agricultural machinery, equipment and spare parts. Details: Buying and selling agricultural machinery and equipment. (Foreign-invested economic organizations are not allowed to exercise the right to export, import, and distribute goods listed in the List of Goods for Foreign Investors, as stipulated in Section 16.A, Appendix I of Decree 31/2021/ND-CP) | 4653 | 7. | Wholesale of machinery, equipment and other machine parts Details: Wholesale of industrial and construction machinery and equipment; Wholesale of electrical machinery, equipment, and materials; Wholesale of other machinery, equipment, and spare parts (Exercising the right to export, import, and wholesale distribution of goods not prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622)) | 4659 | |
| 9. | Road freight transport (Excluding liquefied gas for transport) | 4933 | 8. | Printing Details: Printing on packaging (not performed at the headquarters) (not carrying out printing activities as stipulated in Decree No. 195/2013/ND-CP dated November 21, 2013 and Decree No. 25/2018/ND-CP dated February 28, 2018 amending and supplementing Decree No. 60/2014/ND-CP dated June 19, 2014) | 1811 | |
| 10 | Real estate business, land use rights belonging to the owner, user or lessee. Details: Real estate business. Leasing of offices, factories, warehouses (excluding "Investment in the construction | 6810 | 9. | Real estate business, land use rights belonging to the owner, user or lessee. | 6810 | |

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| | of cemetery and burial ground infrastructure for the transfer of land use rights associated with infrastructure" as per item AI7 - sectors not yet accessible to foreign investors in Decree No. 31/2021/ND-CP). | | | Details: Real estate business. Leasing of offices, factories, warehouses (excluding "Investment in the construction of cemetery and burial ground infrastructure for the transfer of land use rights associated with infrastructure" as per item AI7 - sectors not yet accessible to foreign investors in Decree No. 31/2021/ND-CP). | |
| 11 | Building a house to live in. | 4101 | | | |
| 12 | Building houses not to live in. | 4102 | | | |
| 13 | Railway construction | 4211 | | 10. Production of non-alcoholic beverages and mineral water. Details: Production of bottled purified water. | 1105 |
| 14 | Road construction | 4212 | | 11. Railway construction | 4211 |
| 15 | Construction of other civil engineering works | 4299 | | 12. Wholesale beverages Details: Buying and selling bottled purified water. | 4633 |
| 16 | Wholesale of electronic and telecommunication equipment and components. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622). | 4652 | | 13. Road construction | 4212 |
| | | | | 14. Road freight transport (Excluding liquefied gas for transport) | 4933 |
| | | | | 15. Building a house to live in. | 4101 |
| 17. | Wholesale of other household goods | 4649 | | 16. Wholesale of electronic and telecommunication equipment and components. Details: Exercising the right to | 4652 |

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| | <p>Details: Wholesale of household goods; Wholesale of medical instruments, cosmetics and hygiene products; Wholesale of other household goods (Exercising the right to export, import, and wholesale distribution of goods not prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622))</p> <p><i>Excluding the management, import, export, purchase, sale, storage, and protection of goods included in the National Reserve List.</i></p> | | | <p>export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622).</p> | | |
| | | | | 17. | Building houses not to live in. | 4102 |
| | | | | 18. | Construction of other civil engineering works | 4299 |
| | | | | 19. | Wholesale trade of automobiles and other motor vehicles. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 61111). | 4661 |
| 18 | <p>Wholesale of machinery, equipment and other machine parts</p> <p>Details: Wholesale of industrial and construction machinery and equipment; Wholesale of electrical machinery, equipment, and materials; Wholesale of other machinery, equipment, and spare parts (Exercising the right to export, import, and wholesale distribution of goods not</p> | 4659 | | 20. | Retail sale of automobiles and other motor vehicles Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 61112). | 4781 |

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| | prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622)) | | | | | |
| 19 | Other specialized wholesale trade not classified elsewhere Details: Wholesale of raw materials and supplies for the plastics industry; Wholesale of raw materials, supplies, and products for the agricultural, industrial, and construction sectors; Other specialized wholesale not classified elsewhere (Exercising the right to export, import, and wholesale distribution of goods not prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622)) | 4669 | | | | |
| 20 | Wholesale trade of automobiles and other motor vehicles. Details: Exercising the right to export, import, and wholesale distribute goods that are not | 4511 | | | | |
| | | | 21. | Wholesale of spare parts and accessories for automobiles and other motor vehicles. Details: Exercising the right to export, import, wholesale distribution, and commission agency services for goods not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 6113). | 4662 | |
| | | | 22. | Retail sale of parts and accessories for automobiles and other motor vehicles. Details: Exercising the right to export, import, retail distribution, and commission agency services for goods not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 6113). | 4782 | |
| | | | 23. | Wholesale of computers, peripherals, and software. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international | 4651 | |

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| | prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 6111). | | | treaties to which Vietnam is a party (CPC 622). | |
| 21 | Retail sale of passenger cars (9 seats or fewer) Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 6112). | 4512 | 24. | Wholesale of motorcycles, motorbikes, spare parts and accessories for motorcycles and motorbikes. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622). | 4663 |
| 22 | Automobile and other motor vehicle dealerships Details: Commission Agency Service (CPC 6111) | 4513 | 25. | Wholesale trade Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622). | 4690 |
| 23 | Selling spare parts and accessories for automobiles and other motor vehicles. Details: Exercising the right to export, import, wholesale distribution, retail distribution, and commission agency services for goods not prohibited from | 4530 | 26. | Other general retail Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which | 4719 |

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| | export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 6113). | | | Vietnam is a signatory (CPC 632). | | |
| 24 | Wholesale of computers, peripherals, and software. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622). | 4651 | | 27. Retail sale of information and communication technology equipment Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632). | 4740 | |
| 25 | Wholesale of other building materials and installation equipment. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622). | 4663 | | 28. Retail sale of hardware, paints, glass, and other building materials and installation equipment. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632). | 4752 | |
| 26 | Wholesale trade | | | 29. Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, and other household goods not elsewhere classified. Details: Exercising the right to retail distribution of goods not subject to | 4759 | |

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| | <p>Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622).</p> | 4690 | | <p>export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).</p> | |
| 27 | <p>Other retail sales in general merchandise stores</p> <p>Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).</p> | 4719 | | <p>30. Retail sale of medicines, medical devices, cosmetics and hygiene products.</p> <p>Details: Retail sale of medical instruments, cosmetics, and hygiene products in specialized stores (Exercising the right to retail distribution of goods not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a signatory (CPC 632))</p> <p>Excluding the management, import, export, purchase, sale, storage, and protection of goods included in the National Reserve List.</p> | 4772 |
| 28 | <p>Retail sale of computers, peripherals, software, and telecommunications equipment in specialized stores.</p> <p>Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international</p> | 4741 | | <p>31. Retail sale of other new goods (excluding automobiles, motorcycles, and their accessories)</p> <p>Details: Retail sale of machinery, electrical equipment, and electrical materials; Retail sale of other new goods in specialized stores (Exercising the right to retail</p> | 4773 |

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| | | treaties to which Vietnam is a signatory (CPC 632). | | | distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632)). | | |
| | 29 | Retail sale of audio-visual equipment in specialized stores. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632). | 4742 | | 32. Retail sale of motorcycles, scooters, motorcycle parts and accessories. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632). | 4783 | |
| | 30 | Retail sale of hardware, paint, glass and other installation equipment for construction in specialized stores. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632). | 4752 | | 33. Agents, brokers, and auctioneers of goods. Details: Agents. Brokers. Consignment agents, buying and selling goods (excluding business activities listed in the List of Goods for Foreign Investors, and economic organizations with foreign investment capital are prohibited from exercising export, import, and distribution rights as stipulated in Section 16.A, Appendix I of Decree 31/2021/ND-CP) | 4610 | |
| | 31 | Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and | 4759 | | 34. Beverage retail | 4723 | |

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| | <p>similar furniture, lamps and electric lighting fixtures, and other household goods not elsewhere classified in specialized stores.</p> <p>Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).</p> | | | <p>35. Retail sale of carpets, rugs, blankets, curtains, blinds, wall and floor coverings.</p> | <p>4753</p> | |
| | <p>32 Retail sale of medicines, medical devices, cosmetics and hygiene products in specialized stores.</p> <p>Details: Retail sale of medical instruments, cosmetics, and hygiene products in specialized stores (Exercising the right to retail distribution of goods not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a signatory (CPC 632))</p> <p><i>Excluding the management , import, export, purchase, sale, storage, and protection of goods</i></p> | <p>4772</p> | | <p>36. Retail intermediary services</p> <p>37. Manufacture of cosmetics, perfumes, soaps, detergents, polishes and sanitary preparations. Details: Manufacture of soaps, detergents, polishes, and sanitary preparations.</p> | <p>4790</p> <p>2023</p> | |

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| | | <i>included in the National Reserve List.</i> | | | |
| | 33 | Retail sale of other new goods in specialized stores Details: Retail sale of machinery, electrical equipment, and electrical materials; Retail sale of other new goods in specialized stores (Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632)). | 4773 | | |
| | 34 | Retail sale of mobile information and communication technology equipment at markets or stalls. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632). | 4783 | | |

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| | <p>35 Retail sale of other household equipment, mobile or at markets. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).</p> | <p>4784</p> | | |
| | <p>36 Retail sale of other goods in mobile stalls or at markets. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).</p> | <p>4789</p> | | |
| | <p>37 Retail sales by mail order or internet. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international</p> | <p>4791</p> | | |

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| | | treaties to which Vietnam is a signatory (CPC 632). | | | |
| | 38 | Other forms of retail not elsewhere classified Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632). | 4799 | | |

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| <p>Clause 1, Clause 2, Article 5</p> | <p>Article 5. Charter capital, shares, and shareholders</p> <p>1. The Company's charter capital at the time of adopting these Articles of Association is: VND 450,000,000,000 (Four hundred and fifty billion Vietnamese Dong).</p> <p>2. The total registered capital of the Company is divided into 45,000,000 (Forty-five million) Shares with a par value of 10,000 (ten thousand) dong/share.</p> | <p>Article 5. Charter capital, shares, and shareholders</p> <p>1. The Company's charter capital at the time of adopting these Charters is: VND 628,862,820,000 (Six hundred twenty-eight billion eight hundred sixty-two million eight hundred twenty thousand dong).</p> <p>2. The total registered capital of the Company is divided into 62,886,282 (Sixty-two million eight hundred eighty-six thousand two hundred eighty-two). Shares with a par value of 10,000 (ten thousand) dong/share.</p> | <p>Updates due to increased charter capital.</p> |
| <p>Point b, Clause 4, Article 12</p> | <p>b. In the event that the Board of Directors fails to convene a General Meeting of Shareholders as stipulated in Clause Error! Reference source not found.Error! Reference source not found. stipulates that within the following 30 days, a shareholder or group of shareholders making the request as stipulated in Clause Error! Reference source not found. of Error! Reference source not found. has the right to replace the Board of Directors in convening a General Meeting of Shareholders as prescribed in Clause 4 of Article 140 of the Enterprise Law.</p> | <p>b. If the Board of Directors fails to convene a General Meeting of Shareholders as stipulated in Clause 4a, Article 12, then within the next 30 days, a shareholder or group of shareholders as stipulated in Clause Error! Reference source not found., Error! Reference source not found. has the right to represent the company in convening a General Meeting of Shareholders in accordance with this Law. Reasonable expenses for convening and conducting the General Meeting of Shareholders will be reimbursed by the company.</p> | <p>Updated according to the amended and supplemented Enterprise Law of 2025.</p> |
| <p>Clause 4, Article 23</p> | <p>Members of the Board of Directors are nominated and elected by shareholders in proportion to their shareholdings with voting rights, specifically: Shareholders or groups of shareholders holding from 10% to less than 20% of the voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate two (02) candidates; from 30% to 40% are entitled to nominate a maximum of three (03)</p> | <p>Members of the Board of Directors are nominated and elected by shareholders in proportion to their shareholdings with voting rights, specifically: Shareholders or groups of shareholders holding from 10% to less than 20% of the voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate two (02) candidates; from 30% to less than 40 % are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50%</p> | |

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| | <p>candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% to less than 65% are entitled to nominate a maximum of six (06) candidates; from 65% or more are entitled to nominate the full number of candidates .</p> | <p>are entitled to nominate a maximum of four (04) candidates; from 50% to less than 65% are entitled to nominate a maximum of six (06) candidates; from 65% or more are entitled to nominate the full number of candidates .</p> | |
| <p>Point n, Clause 3, Article 24</p> | <p>m. Appointing, dismissing, removing from office, signing contracts, terminating contracts, and determining the salary and other benefits for the General Director .</p> | <p>m. Appointing, dismissing, removing from office, signing contracts, terminating contracts, and determining salaries and other benefits for the General Director, Deputy General Director, and Chief Financial Officer.</p> | |
| <p>Point f, Clause 2, Article 30</p> | <p>g. Appointing other positions not within the authority of the Board of Directors, and signing employment contracts with all employees in the Company.</p> | <p>g. Sign employment contracts with all employees in the Company.</p> | |
| <p>Clause 4, Article 31</p> | | <p>c. The General Director has the authority to appoint, dismiss, and remove management positions within the company, except for those positions under the authority of the Board of Directors.</p> | <p>Additional requirements as stipulated by law.</p> |