

**APPENDIX DETAILING AMENDMENTS TO THE STATUTES  
TAN PHU VIETNAM JOINT STOCK COMPANY**

Clause	Contents of the current Charter			Amendments and additions			Reason for revision
<b>Clause 3 Article 2</b>	3. Company's registered office: <ul style="list-style-type: none"> <li>○ Address: 314 Luỹ Bán Bích Street, Hoa Thanh Ward, Tan Phu District, Ho Chi Minh City, Vietnam</li> <li>○ Phone: (84.028) 3860 9003 - 3860 9340</li> <li>○ Fax : ( 84.028) 3860 7622</li> <li>○ E-mail: info@tanphuplastic.com.vn</li> <li>○ Website: tanphuplastic.vn</li> </ul>			3. Registered office of the Company: <ul style="list-style-type: none"> <li>○ Address: 314 Luỹ Bán Bích Street, Tan Phu Ward, Ho Chi Minh City, Vietnam</li> <li>○ Phone: (84.028) 3860 9003 - 3860 9340</li> <li>○ Fax: None</li> <li>○ Email: info@tanphuvietnam.vn</li> <li>○ Website: tanphuvietnam.vn</li> </ul>			Change information
<b>Clause 1, Article 3</b>	No.	Name of industry/business	Business sector/occupation code	No.	Name of industry/business	Business sector/occupation code	Updated changes according to Report No. 05/2026/TTr-HĐQT dated March 27, 2026.
	1.	<b>Manufacturing products from plastic</b> Details: Manufacturing of plastic products and packaging for the industrial, agricultural, fisheries, transportation, construction, postal and telecommunications, and civil sectors (excluding the production of thermal insulation foam using R141b gas and pre-mixed polyol HCFC-141b).	2220 (Main)	1.	<b>Manufacturing products from plastic</b> Details: Manufacturing of plastic products and packaging for the industrial, agricultural, fisheries, transportation, construction, postal and telecommunications, and civil sectors (excluding the production of thermal insulation foam using R141b gas and pre-mixed polyol HCFC-141b).	2220 (Main)	
	2.	Production of non-alcoholic beverages and mineral water. Details: Production of bottled purified water.	1104	2.	Other manufacturing not classified elsewhere Details: Manufacturing of plastic parts and components for the industrial	3290	

	<p>3. Printing Details: Printing on packaging (not performed at the headquarters ) (not carrying out printing activities as stipulated in Decree No. 195/2013/ND-CP dated November 21, 2013 and Decree No. 25/2018/ND-CP dated February 28, 2018 amending and supplementing Decree No. 60/2014/ND-CP dated June 19, 2014)</p>	1811	<p>agricultural, fisheries, transportation, construction, postal and telecommunications, and civil sectors. Fabrication of molds and parts for the plastics industry.</p>		
	<p>4. Manufacture of other specialized machinery Details: Manufacturing of machinery and equipment for the plastics industry (excluding recycling of waste materials, forging, casting, metal rolling and drawing, stamping, cutting, bending, welding, painting, and electroplating at the headquarters).</p>	2829	<p>3. Wholesale of other household goods Details: Wholesale of household goods; Wholesale of medical instruments, cosmetics and hygiene products; Wholesale of other household goods (Exercising the right to export, import, and wholesale distribution of goods not prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622)) Excluding the management, import, export, purchase, sale, storage, and protection of goods included in the National Reserve List.</p>	4649	
	<p>5. Other manufacturing not classified elsewhere Details: Manufacturing of plastic parts and components for the industrial, agricultural, fisheries, transportation, construction, postal and telecommunications, and civil sectors. Fabrication of molds and parts for the plastics industry.</p>	3290	<p>4. Other specialized wholesale trade not classified elsewhere Details: Wholesale of raw materials and supplies for the plastics industry; Wholesale of raw materials, supplies, and products for the agricultural, industrial, and construction sectors; Other specialized wholesale not classified elsewhere (Exercising the right to export, import, and wholesale distribution of goods not prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622))</p>	4679	
	<p>6. Agents, brokers, auctioneers Details: Agents. Brokers. Consignment agents, buying and selling goods (excluding business activities listed in the List of Goods for Foreign Investors.</p>	4610			

	and economic organizations with foreign investment capital are prohibited from exercising export, import, and distribution rights as stipulated in Section 16.A, Appendix I of Decree 31/2021/ND-CP)				
	7. Wholesale beverages Details: Buying and selling bottled purified water.	4633		5. Manufacture of other specialized machinery Details: Manufacturing of machinery and equipment for the plastics industry (excluding recycling of waste materials, forging, casting, metal rolling, stamping, cutting, bending, welding, painting, and electroplating at the headquarters).	2829
	8. Wholesale of agricultural machinery, equipment and spare parts. Details: Buying and selling agricultural machinery and equipment. (Foreign-invested economic organizations are not allowed to exercise the right to export, import, and distribute goods listed in the List of Goods for Foreign Investors, as stipulated in Section 16.A, Appendix I of Decree 31/2021/ND-CP)	4653		6. Wholesale of agricultural machinery, equipment and spare parts. Details: Buying and selling agricultural machinery and equipment.	4653
	9. Road freight transport (Excluding liquefied gas for transport )	4933		7. Wholesale of machinery, equipment and other machine parts Details: Wholesale of industrial and construction machinery and equipment; Wholesale of electrical machinery, equipment, and materials; Wholesale of other machinery, equipment, and spare parts (Exercising the right to export, import, and wholesale distribution of goods not prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622))	4659
	10. Real estate business, land use rights belonging to the owner, user or lessee. Details: Real estate business. Leasing of offices, factories, warehouses (excluding "Investment in the construction of cemetery and burial ground infrastructure for the transfer of land use rights associated with infrastructure" as per item AI7 - sectors not vet accessible to foreign investors	6810		8. Printing Details: Printing on packaging (not performed at the headquarters) (not carrying out printing activities as stipulated in Decree No. 195/2013/ND-CP dated November 21, 2013 and Decree No. 25/2018/ND-CP dated February 28, 2018 amending and supplementing Decree No. 60/2014/ND-CP dated June 19, 2014)	1811

	in Decree No. 31/2021/ND-CP).					
1	Building a house to live in.	4101		9	Real estate business, land use rights belonging to the owner, user or lessee. Details: Real estate business. Leasing of offices, factories, warehouses (excluding "Investment in the construction of cemetery and burial ground infrastructure for the transfer of land use rights associated with infrastructure" as per item A17 - sectors not yet accessible to foreign investors in Decree No. 31/2021/ND-CP).	6810
11	Building houses not to live in.	4102		10	Production of non-alcoholic beverages and mineral water. Details: Production of bottled purified water.	1105
11	Railway construction	4211		1	Railway construction	4211
14	Road construction	4212		1	Wholesale beverages Details: Buying and selling bottled purified water.	4633
15	Construction of other civil engineering works	4299		1	Road construction	4212
16	Wholesale of electronic and telecommunication equipment and components. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622).	4652		1	Road freight transport (Excluding liquefied gas for transport)	4933
17.	Wholesale of other household goods. Details: Wholesale of household goods; Wholesale of medical instruments, cosmetics and hygiene products; Wholesale of other household goods (Exercising the right to export, import, and wholesale distribution of goods not prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622)) <i>Excluding the management, import, export, purchase, sale, storage, and protection of goods included in the National Reserve List.</i>	4649		1	Building a house to live in.	4101
				10	Wholesale of electronic and telecommunication equipment and components. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622).	4652

	1	Wholesale of machinery, equipment and other machine parts Details: Wholesale of industrial and construction machinery and equipment; Wholesale of electrical machinery, equipment, and materials; Wholesale of other machinery, equipment, and spare parts (Exercising the right to export, import, and wholesale distribution of goods not prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622))	4659	1	Building houses not to live in.	4102	
				1	Construction of other civil engineering works	4299	
				1	Wholesale trade of automobiles and other motor vehicles. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 6111).	4661	
	1	Other specialized wholesale trade not classified elsewhere Details: Wholesale of raw materials and supplies for the plastics industry; Wholesale of raw materials, supplies, and products for the agricultural, industrial, and construction sectors; Other specialized wholesale not classified elsewhere (Exercising the right to export, import, and wholesale distribution of goods not prohibited from export, import, or distribution under Vietnamese law or not restricted under international treaties to which Vietnam is a party (CPC 622))	4669	2	Retail sale of automobiles and other motor vehicles Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 6112).	4781	
	2	Wholesale trade of automobiles and other motor vehicles. Details: Exercising the right to export, import, and wholesale distribute goods	4511	2	Wholesale of spare parts and accessories for automobiles and other motor vehicles. Details: Exercising the right to export, import, wholesale distribution, and commission agency services for goods not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 6113).	4662	
				2	Retail sale of parts and accessories for automobiles and other motor vehicles. Details: Exercising the right to export, import, retail distribution, and	4782	

	that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 6111).			commission agency services for goods not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 6113).		
2	Retail sale of passenger cars (9 seats or fewer) Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 6112).	4512		2 Wholesale of computers, peripherals, and software. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622).	4651	
2	Automobile and other motor vehicle dealerships Details: Commission Agency Service (CPC 6111)	4513		2 Wholesale of other building materials and installation equipment. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622).	4673	
2	Selling spare parts and accessories for automobiles and other motor vehicles. Details: Exercising the right to export, import, wholesale distribution, retail distribution, and commission agency services for goods not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 6113).	4530		2 Wholesale trade Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622).	4690	
2	Wholesale of computers, peripherals, and software. Details: Exercising the right to export, import, and wholesale distribute goods	4651		2 Other general retail Details: Exercising the right to retail distribution of goods not subject to export import or distribution	4719	

		that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622).			prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).		
	2	Wholesale of other building materials and installation equipment. Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622).	4663		2	Retail sale of information and communication technology equipment Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).	4740
	2	Wholesale trade Details: Exercising the right to export, import, and wholesale distribute goods that are not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a party (CPC 622).	4690		2	Retail sale of hardware, paints, glass, and other building materials and installation equipment. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).	4752
	2	Other retail sales in general merchandise stores Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).	4719		2	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, and other household goods not elsewhere classified. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).	4759
	2	Retail sale of computers, peripherals,	4741				

	software, and telecommunications equipment in specialized stores. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).				
	2 Retail sale of audio-visual equipment in specialized stores. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).	4742		3 Retail sale of medicines, medical devices, cosmetics and hygiene products. Details: Retail sale of medical instruments, cosmetics, and hygiene products in specialized stores (Exercising the right to retail distribution of goods not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a signatory (CPC 632)) Excluding the management, import, export, purchase, sale, storage, and protection of goods included in the National Reserve List.	4772
	3 Retail sale of hardware, paint, glass and other installation equipment for construction in specialized stores. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).	4752		3 Retail sale of other new goods (excluding automobiles, motorcycles, and their accessories) Details: Retail sale of machinery, electrical equipment, and electrical materials; Retail sale of other new goods in specialized stores (Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632)).	4773
	3 Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, and other household goods not elsewhere	4759		3 Retail intermediary services Details: Commission agency services (CPC 61111) (Excluding auction activities)	4790
				3 Agents, brokers, and auctioneers of goods. Details: Agents Brokers Commissionment	4610

	classified in specialized stores. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law , or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).			agents, buying and selling goods (excluding business activities listed in the List of Goods for Foreign Investors, and economic organizations with foreign investment capital are prohibited from exercising export, import, and distribution rights as stipulated in Section 16.A, Appendix I of Decree 31/2021/ND-CP)	
3	Retail sale of medicines, medical devices, cosmetics and hygiene products in specialized stores. Details: Retail sale of medical instruments, cosmetics, and hygiene products in specialized stores (Exercising the right to retail distribution of goods not prohibited from export, import, or distribution under Vietnamese law, or not restricted under international treaties to which Vietnam is a signatory (CPC 632)) <i>Excluding the management , import, export, purchase, sale, storage, and protection of goods included in the National Reserve List.</i>	4772		3 Beverage retail	4723
3	Retail sale of other new goods in specialized stores. Details: Retail sale of machinery, electrical equipment, and electrical materials; Retail sale of other new goods in specialized stores ( Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law or not subject to restrictions under international treaties	4773		3 Manufacture of cosmetics, perfumes, soaps, detergents, polishes and sanitary preparations. Details: Production of laundry soap, detergents, polishes and sanitary preparations (excluding the production of products that must meet the conditions of cosmetic manufacturing facilities as stipulated in Articles 3 and 4 of Decree No. 93/2016/ND-CP dated July 1, 2016 on the conditions for cosmetic production).	2023

	to which Vietnam is a signatory (CPC 632)).			
34	Retail sale of mobile information and communication technology equipment at markets or stalls. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).	4783		
31	Retail sale of other household equipment, mobile or at markets. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).	4784		
31	Retail sale of other goods in mobile stalls or at markets. Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).	4789		
31	Retail sales by mail order or internet. Details: Exercising the right to retail	4791		

	<p>distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).</p>			
	<p>3. Other forms of retail not elsewhere classified  Details: Exercising the right to retail distribution of goods not subject to export, import, or distribution prohibitions under Vietnamese law, or not subject to restrictions under international treaties to which Vietnam is a signatory (CPC 632).</p>	<p>4799</p>		

<p><b>Clause 1</b> <b>Clause 2</b> <b>Clause 5</b> <b>Article 5</b></p>	<p><b>Article 5. Charter capital, shares, and shareholders</b></p> <p>1. The Company's charter capital at the time of adopting this Charter is: <b>VND 450,000,000,000 (Four hundred and fifty billion Vietnamese Dong)</b>.</p> <p>2. The total charter capital of the Company is divided into <b>45,000,000 (Forty-five million)</b> Shares with a par value of 10,000 (ten thousand) dong/share.</p> <p>5. All shares of the Company are registered with the Vietnam Securities Depository Center. The list of shareholders provided by the Vietnam Securities Depository Center on the record date will be stored by the Company at its headquarters in accordance with the law.</p>	<p><b>Article 5. Charter capital, shares, and shareholders</b></p> <p>1. The Company's charter capital at the time of adopting this Charter is: <b>VND 628,862,820,000 (Six hundred twenty-eight billion eight hundred sixty-two million eight hundred twenty thousand dong)</b>.</p> <p>2. The total charter capital of the Company is divided into <b>62,886,282 (Sixty-two million eight hundred eighty-six thousand two hundred eighty-two)</b> Shares with a par value of 10,000 (ten thousand) dong/share.</p> <p>5. All shares of the Company are registered with <b>the Vietnam Securities Corporation and Clearing Corporation</b> . The list of shareholders provided by <b>the Vietnam Securities Corporation and Clearing Corporation</b> on the record date will be stored by the Company at its headquarters in accordance with the law.</p>	<p>Updates due to increased charter capital.</p>
<p><b>Point b,</b> <b>Clause 4,</b> <b>Article 12</b></p>	<p>b. If the Board of Directors fails to convene a General Meeting of Shareholders as prescribed in Clause 4a of Article 12, then within the next 30 days, a shareholder or group of shareholders making a request as prescribed in Clause 3d of Article 12 has the right to replace the Board of Directors in convening a General Meeting of Shareholders as prescribed in Clause 4 of Article 140 of the Enterprise Law.</p>	<p>b. If the Board of Directors fails to convene a General Meeting of Shareholders as prescribed in Clause 4a of Article 12, then within the next 30 days, a shareholder or group of shareholders as prescribed in Clause 3d of Article 12 has the right to represent the company in convening a General Meeting of Shareholders in accordance with the provisions of this Law. Reasonable expenses for convening and conducting the General Meeting of Shareholders will be reimbursed by the company.</p>	<p>Updated according to the amended and supplemented Enterprise Law of 2025.</p>
<p><b>Clause 4,</b> <b>Article 23</b></p>	<p>Members of the Board of Directors are nominated and elected by shareholders in proportion to their shareholdings with voting rights, specifically: Shareholders or groups of shareholders holding from 10% to less than 20% of the voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate two (02) candidates; from 30% to 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% to less than 65% are entitled to nominate a maximum of six (06) candidates; from 65% or more are entitled to nominate the full number of candidates .</p>	<p>Members of the Board of Directors are nominated and elected by shareholders in proportion to their shareholdings with voting rights, specifically: Shareholders or groups of shareholders holding from 10% to less than 20% of the voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% are entitled to nominate two (02) candidates; from 30% to <b>less than 40 %</b> are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% to less than 65% are entitled to nominate a maximum of six (06) candidates; from 65% or more are entitled to nominate the full number of candidates .</p>	

<p><b>Article 29</b></p>	<p>The company will implement a management system that will create a management structure headed by the company's legal representative, who will be accountable to the Board of Directors.</p> <p>The legal representative will be appointed, dismissed, or removed from office by the Board of Directors. The positions of General Director, Chief Accountant, Company Secretary (if any), and person in charge of corporate governance will be appointed by the Board of Directors based on the proposal of the Company's legal representative.</p> <p>Other management positions within the Company include: Deputy General Directors, Company Lawyers, Branch Managers, Department/Division Heads/Deputy Heads, Workshop Managers, and other management positions within the Company, which will be appointed, dismissed, or removed from office by the Company's legal representative.</p> <p>The company's officers and employees are appointed, dismissed, removed from office, recruited, terminated, and fired by the company's legal representative.</p> <p>Employees of the Company may serve as members of the Board of Directors (when elected by the General Meeting of Shareholders) without being limited by their current job position.</p>	<p>The company will implement a management system that will create a management structure headed by the company's legal representative, who will be accountable to the Board of Directors.</p> <p>The legal representative will be appointed, dismissed, or removed from office by the Board of Directors. The positions of General Director, Chief Accountant, Company Secretary (if any), and person in charge of corporate governance will be appointed by the Board of Directors based on the proposal of the Company's legal representative .</p> <p>Other management positions within the Company include: Deputy General Directors, Company Lawyers, Branch Managers, Department/Division Heads/Deputy Heads, Workshop Managers, and other management positions within the Company, which will be appointed, dismissed, or removed from office by <b>the General Director</b> .</p> <p><b>In the event that the Company's General Director is absent, the legal representative is responsible for appointing other management positions until a replacement General Director is appointed.</b></p> <p>The company's officers and employees are appointed, dismissed, removed from <b>office, recruited, terminated</b> , and fired by the company's legal representative in accordance with the provisions of labor law.</p> <p>Employees of the Company may serve as members of the Board of Directors (when elected by the General Meeting of Shareholders) without being limited by their current job position.</p>	
<p><b>Point f, Clause 2, Article 30</b></p>	<p>g. Appointing other positions not within the authority of the Board of Directors, and signing employment contracts with all employees in the Company.</p>	<p>g. Sign employment contracts with all employees in the Company.</p>	