

PROPOSAL

*(Regarding: Approval of several general matters within the authority
of the General Meeting of Shareholders)*

To : The General Meeting of Shareholders of Tan Phu Vietnam Joint Stock Company

- *Based on the 2020 Enterprise Law, the 2025 amended Enterprise Law, and the implementing guidelines;*
- *Based on the Securities Law of 2019, the amended Securities Law of 2024, and the guiding documents for their implementation;*
- *Based on the Company's Articles of Organization and Operation,*

The year 2026 is projected to be a year of significant changes and challenges in the business environment, affecting the business operations of Tan Phu Vietnam Joint Stock Company (" **the Company** "). Therefore, in order to ensure flexibility in the management and operation of the Company and proactively seize business opportunities, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following matters within its authority:

I. Regarding matters within the authority of the General Meeting of Shareholders:

- 1.1.** Through the policy of granting loans, guarantees, or executing other contracts and transactions arising from actual circumstances, and signing contracts and documents related to the execution of these contracts or transactions with the entities specified in Clauses 1 and 3 of Article 167 of the 2020 Enterprise Law and/or Clause 4 of Article 293 of Decree 155/2020/ND-CP guiding the Securities Law, and within the authority of the General Meeting of Shareholders as stipulated in the Company's Charter.
- 1.2.** The Chairman of the Board of Directors – the legal representative of the Company – is tasked with proactively implementing this content in accordance with the principle of ensuring the legitimate rights and interests of the Company; strictly and fully complying with the provisions of the Charter, Resolutions of the General Meeting of Shareholders, Resolutions of the Board of Directors of the Company, and current legal regulations.

II. Through the authorization of the Board of Directors to consider and decide on certain rights and obligations within the authority of the General Meeting of Shareholders between the two annual General Meetings of Shareholders in 2026 and 2027, as follows:

- 2.1.** The General Meeting of Shareholders has the authority to decide on amendments and additions to the organizational structure of the management and administration apparatus, as well as to issue, adjust, and supplement the Company's operating regulations (if necessary).

2.2. The decision to adjust the 2026 business plan should be made in the event of significant market changes that impact the Company's business operations.

The authorization in Section II of this document is valid until the Annual General Meeting of Shareholders in 2027.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above ;
- Board of Directors , Inspection Committee;
- Save : VT .

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signed)

TRAN DUC HUY