

No.: 01/2026/NQ-ĐHĐCĐ

Ho Chi Minh City, April 17, 2026

Draft

## RESOLUTION

*(Regarding the approval of matters within the authority  
of the General Meeting of Shareholders)*

### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 TAN PHU VIETNAM JOINT STOCK COMPANY

- *Based on the 2020 Enterprise Law, the 2025 amended Enterprise Law, and the implementing guidelines;*
- *Based on the Securities Law of 2019; the amended Securities Law of 2024 and the guiding documents for its implementation;*
- *Based on the Articles of Association of Tan Phu Vietnam Joint Stock Company;*
- *Based on the Minutes of the Annual General Meeting of Shareholders of Tan Phu Vietnam Joint Stock Company in 2026, held on the same day,*

#### RESOLUTION:

**Điều 1.** The Board of Directors' Report (accompanied by the Audit Committee's Report) and the General Director's Report on operations in 2025 and plans for 2026 are hereby approved.

**Điều 2.** Approval of the Company's audited financial statements (*According to the content of Proposal No. 01/2026/TTr-HĐQT dated March 27, 2026*).

**Điều 3.** Through the audited Report on the Use of Capital Raised from the 2025 Capital Increase Issuance of the Company (*According to the content of Proposal No. 01/2026/TTr-HĐQT dated March 27, 2026*).

**Điều 4.** Approval of the Company's profit distribution plan for 2025 (*According to the content of Proposal No. 02/2026/TTr-HĐQT dated March 27, 2026*).

**Điều 5.** Approval of the Board of Directors' remuneration for 2025 and the remuneration plan for 2026 (*According to the content of Proposal No. 02/2026/TTr-HĐQT dated March 27, 2026*).

**Điều 6.** Approval of the list of auditing firms to audit the Company's financial statements for 2026 (*According to the content of Proposal No. 03/2026/TTr-HĐQT dated March 27, 2026*).

**Điều 7.** Approval of changes and additions to the Company's business lines (*According to the content of Proposal No. 05/2026/TTr-HĐQT dated March 27, 2026*).

**Điều 8.** Approval of amendments and additions to the Company Charter and promulgation of the full text of the amended and supplemented Charter (*According to the content of Proposal No. 06/2026/TTr-HĐQT dated March 27, 2026*).

**Điều 9.** Approval of the election of members of the Company's Board of Directors for the term 2026 - 2031:

9.1. The number of members of the Board of Directors for the term 2026 – 2031 is 05 members, including at least 01 independent Board member and 01 non-executive Board member.

9.2. The following individuals have been elected as members of the Company's Board of Directors for the term 2026 – 2031:

(1) Mr./Ms. ....

(2) Mr./Ms. ....

(3) Mr./Ms. ....

(4) Mr./Ms. .... - non-executive Board member.

(5) Mr./Ms. .... - independent member of the Board of Directors.

**Điều 10.** Approval of some general issues within the authority of the General Meeting of Shareholders (*According to the content of Report No. 07/2026/TTr-HĐQT dated March 27, 2026*).

**Điều 11.** This resolution takes effect from the date of signing.

The Board of Directors, the General Management Board, and all relevant parties are responsible for implementing this Resolution.

**Recipient:**

- As above;
- Shareholders of the Company;
- Saved: VP.

**GENERAL MEETING OF SHAREHOLDERS**

**CHAIRPERSON**

**TRAN DUC HUY**